

OPINION

by Assoc. Prof. Stoil Mavrodiev, P.h.D, lecturer at South-west University

"Neofit Rilski" - Blagoevgrad

of the materials submitted for participation in the competition

for the academic position of "Associate Professor"

of Plovdiv University "Paisii Hilendarski"

in the field of higher education 3. Social, economic and legal sciences

professional field 3.4. Social activities (Organization and management of social work)

In the competition for "Associate Professor", announced in the State Gazette, issue 94 of 12.11.20.21.g. and in the website of Plovdiv University "Paisii Hilendarski" for the needs of the Department of Social Activities at the Faculty of Pedagogy, as a candidate participates Ch. Assistant Professor Nona Dimitrova Glushkova, P.h.D. from PU "P. Hilendarski"

1. General presentation of the procedure and the applicant

By order RD 21-55 / 12.01.2022 of the Rector of Plovdiv University "Paisii Hilendarski" (PU) I was appointed a reserve member of the scientific jury in a competition for the academic position of "Associate Professor" in PU in higher education 3 Social, economic and legal sciences, professional field 3.4 Social activities (Organization and management of social work), announced for the needs of the Department of Social Activities at the Faculty of Education.

For participation in the announced competition has submitted documents only candidate Ch. Assistant Professor Nona Dimitrova Glushkova, P.h.D. from the Department of Social Activities at the University of Plovdiv Hilendarski ".

Presented by Ch. Assistant Professor Nona Glushkova, P.h.D., a set of materials on paper is in accordance with the Regulations for the development of the academic staff of the University of Plovdiv, and includes the following documents:

- Application form;
- Curriculum vitae;
- Diplomas;
- Information on the minimum national and additional requirements;
- Annotations of the materials;
- Self-assessment of scientific contributions;

- Declaration of originality and authenticity of the attached documents;
- Certificates and certificates of training;
- Reference to the citations;
- Publications, etc.

The candidate Ch. Assistant Professor Nona Glushkova, P.h.D. has submitted a total of 15 scientific papers, of which: 3 monographs (one is based on the defended dissertation for ONS "Doctor"), and 12 scientific articles and scientific reports, of which 1 article was published in journal, referenced and indexed in world databases (Web of Science). All scientific papers submitted by the candidate (described above) that are outside the dissertation and are considered in the final evaluation, and 4 research projects are accepted for review. The distribution of scientific papers by relevant sections, in the country and abroad, is as follows: 3 monographs; 1 article - indexed in world databases; 11 articles and reports in Bulgaria and abroad, published in refereed and non-refereed journals and collections of scientific peer-review.

Brief biographical data of the candidate

Nona Glushkova's professional training, specializations, teaching and research activities are directly related to the announced competition in Social Activities.

Nona Glushkova has a bachelor's degree in Pedagogy and a master's degree in Educational Management; has additional specializations and qualifications in the scientific specialty for which he is applying. The candidate is a Doctor of Theory of Education and Didactics (Department of Education), has sufficient teaching experience in disciplines directly related to the scientific field.

Personal impressions of all materials, incl. the candidate's publications are that she has developed purposefully and motivated in the field of social activities.

2. General characteristics of the candidate's activity

The candidate for the academic position "Associate Professor" teaches subjects from the range of social activities, of which bachelor's degree: Organization and management of social work, Pedagogical approaches in social work, Management of culture in social institutions, Teacher as an image maker of school organization, etc. In master's degree - Organization and management of social work, Strategic management in social activities, Team management in social work organizations and others.

The educational and pedagogical activity fully corresponds to the profile of the announced competition course.

Evaluation of the scientific and scientific-applied activity of the candidate

Ch. Assistant Professor Nona Glushkova, P.h.D. applied with three monographs. The subject of the monograph "Organizational and managerial foundations of social work" (2020) is the management of social work in our country. The differential approach has allowed an in-depth presentation of the specifics and problems of management in the various subsystems of the national system of social work. The author has considered the basic issues of management as a phenomenon and process. On this basis the theoretical research of the normative base and practices is placed. N. Glushkova demonstrates excellent awareness of the issues covered by the scientific work.

The monograph "Training and Qualification of Social Workers - Realities and Perspectives" (2020) is a current scientific and theoretical study, combining several points such as the issue of qualification and training of staff, the realities of training and practices, etc. The paper presents a complex approach to clarifying the individual problems, incl. pedagogical and psychological. The author demonstrates very good analytical skills.

The Third Monograph "Aspects of the Marketing Approach in Education Management - Public Relations" (2019) addresses current issues related to the management of secondary education, the specifics of education management, public relations in education. The specifics of the Bulgarian education in these aspects are revealed. All this makes work valuable for the sphere of social activity.

Ch. Assistant Professor Nona Glushkova has the competencies to purposefully set and research hypotheses in the field of social work and social activities. The research itself is characterized by depth and practical value.

Articles published in scientific journals and proceedings of scientific conferences, incl. in secondary databases can be grouped in several thematic areas related to the announced competition:

1. Issues of education and training of future specialists in social work: publications 1; 8;
2. Questions dedicated to social phenomena in school - publications: 2; 6; 11;
3. Working environment and conditions in connection with the specifics of social work - publications: 3; 7;
4. Competences; Qualification of the staff in the social organizations - publications: 4; 5;
5. Building the school organization - publications: 9; 10; 12

As noted above - one of the articles was published in literature sources indexed in world databases; the other articles and reports have been published in scientific journals and Proceedings of scientific conferences. All articles and reports are of a scientific nature.

Contributions (scientific, scientific-applied, applied) and citations

The candidate's contributions to the academic position of "Associate Professor" can be summarized as follows:

1. The specifics and the main components of the social work, issues related to the training and formation of competencies of the specialists in the social sphere have been purposefully and thoroughly studied.

2. Social phenomena placed in the field of educational practice are studied. They have a theoretical and applied nature;

3. Strategies for improving the management in the social sphere are proposed;

4. Curricula for the university training of future specialists have been developed and tested;

The candidate for associate professor has been cited by other authors in scientific journals, which means that his publications have been evaluated positively. The citations are in essence and in a positive sense, ie. the authors accept Nona Glushkova's theses.

The monographs are written in a high scientific style, they contain theoretical research. On this basis, significant scientific-theoretical and scientific-applied contributions and summaries are derived.

The candidate's contributions can be assigned to the group: “proving with new means of significant new aspects of already existing scientific fields, problems, theories, hypotheses; creation of new classifications, methods, constructions, technologies; receipt of corroborating facts’.

I believe that the contributions are a personal work and merit of the candidate.

The candidate covers the quantitative indicators of the criteria for holding the academic position of "Associate Professor".

3. Critical remarks and recommendations

I have no critical remarks or recommendations.

CONCLUSION

The documents and materials presented by Ch. Assistant Professor Nona Dimitrova Glushkova, P.h.D. meet all the requirements of the Law on the Development of Academic Staff in the Republic of Bulgaria, the Regulations for the implementation of the Academic Staff Development Act and the relevant Regulations of the University of Plovdiv "Paisii Hilendarski".

The candidate in the competition has presented a significant number of scientific papers published after the materials used in the defense of ONS "Doctor". In the works of the candidate there are original scientific and applied contributions, which have received recognition as two of them have been published in journals and scientific journals, indexed in world databases. His publications have practical applicability, and some of them are directly oriented to the educational work. The scientific and teaching qualification of Ch. Assistant Professor Glushkova is undoubted.

Achieved by Ch. Assistant Professor Nona Dimitrova Glushkova, P.h.D. results in teaching and research fully comply with the specific requirements of the Faculty of Pedagogy, adopted in connection with the Regulations of the University of Plovdiv for the application of Law on the Development of the Academic Staff in the Republic of Bulgaria.

After getting acquainted with the materials and scientific papers presented in the competition, analysis of their importance and the scientific, scientific-applied and applied contributions contained in them, I find it reasonable to give my positive assessment and recommend the Scientific Jury to prepare a report-proposal to the Faculty. Council of the Faculty of Pedagogy for election of Ch. Assistant Professor Nona Dimitrova Glushkova, P.h.D. for the academic position of "Associate Professor" at the University of Plovdiv "P. Hilendarski" by professional field professional field 3.4. Social activities (Organization and management of social work).

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Prepared the opinion:

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