

## **OPINION**

From DSc. Plamen Radev Ivanov, Professor at Plovdiv University "Paisii Hilendarski" of the materials presented by Ch. Assistant Dr. Nona Dimitrova Glushkova for participation in a competition for the academic position of "Associate Professor" at the Faculty of Pedagogy of Plovdiv University "Paisii Hilendarski" in the field of higher education higher education 3. Social, economic and legal sciences, in the professional direction of higher education 3.4. Social activities.

### **1. General presentation of the procedure and the applicant.**

By order of the Rector of PU "Paisii Hilendarski" RD-21-55 from 12. 01. 2022 I was appointed a member of the scientific jury to prepare an opinion in a competition for the academic position of "Associate Professor" in higher education , announced for the needs of the Pedagogical Faculty of Plovdiv University "Paisii Hilendarski", Department of Social Activities. The only candidate has submitted documents for participation in the announced competition: Ch. assistant Dr. Nona Dimitrova Glushkova. Presented by Ch. Assistant Dr. Nona Dimitrova Glushkova set of materials is in accordance with the adopted and current Regulations for the development of the academic staff of PU "Paisii Hilendarski" and includes all necessary documents.

Brief biographical data of the candidate Ch. Assistant Professor Dr. Nona Dimitrova Glushkova. For the period from 2007 to 2011 she was a doctoral student of independent training at the Department of Primary School Pedagogy of the Faculty of Pedagogy of the University of Plovdiv "Paisii Hilendarski". Acquired educational and scientific degree "Doctor" in 2013. Works as an assistant and head. assistant at the Paisii Hilendaski University of Plovdiv

The scientific and scientific-applied activity of the candidate in the presented scientific production for the academic position "Associate Professor" (after that for ONS "Doctor") consists of 2 monographs and 4 articles.

### **2. General characteristics of the candidate's activity.**

I have no objections to the required documents and their content for participation in the competition according to the normative base: Law for development of the academic staff in the Republic of Bulgaria, Rules for application of the law for development of the academic staff and the Regulations for development of the academic staff of Paisii Hilendarski University. The study load for holding the academic position is present. No evidence of plagiarism.

### **3. Critical remarks and recommendations.**

Scientific contributions of the candidate. In his teaching and research activities, Ch. Assistant Professor Dr. Nona Dimitrova Glushkova has covered the following areas: organizational and managerial foundations of social work; the training and qualification of social workers; formation of professional competencies in the preparation of students in social activities; some aspects of child abuse, violence and rejection in institutions; adaptation of newly appointed employees / specialists in the organizations / institutions for social work; staff training as part of the management of social organizations. In his self-assessment ch. Assistant Dr. Nona Dimitrova Glushkova noted 7 theoretical contributions, 6 practical contributions. I accept them as correctly derived, some of which can be summarized. From my point of view, I can say the following about the candidate's scientific output:

- availability of scientifically based research in the field of the professional field;
- support of modern paradigms, views and concepts of social activities;
- presence of differentiated and integrated categorical thinking;

Question: Is it possible to speak and write about the same model of professional competencies in the field of social work and social activities?

Recommendation: in the future research work to present a more comprehensive narrative of social activities.

Assessment of the personal contribution of the candidate.

The texts of the scientific publications are a personal contribution of the candidate.

Personal impressions.

I know the candidate very well. It is characterized by conscientious fulfillment of obligations, principledness, dialogue and collegiality. - analytical approach; - practical applicability in working with students.

## **Conclusion**

Documents and materials submitted by. Assistant Dr. Nona Dimitrova Glushkova meet all the requirements of the Academic Staff Development Act, the Regulations for the implementation of Academic Staff Development Act and the relevant Regulations of PU "Paisii Hilendarski".

The candidate in the competition has submitted a sufficient number of scientific papers published after the materials used in the defense of educational and scientific degree "Doctor". In the works of the candidate there are original scientific and applied contributions, which have been recognized issued by academic publishers. His theoretical developments have practical

applicability, and some of them are directly oriented to the educational work. The scientific and teaching qualification of Ch. assistant Dr. Nona Dimitrova Glushkova is undoubted.

Achieved by Ch. Assistant Dr. Nona Dimitrova Glushkova results in teaching and research activities fully comply with the minimum national and additional requirements of the Faculty of Education, adopted in connection with the Regulations of the University of Plovdiv for the implementation of Academic Staff Development Act.

After getting acquainted with the materials and scientific papers presented in the competition, analysis of their importance and the scientific, scientific-applied and applied contributions contained in them, I find it reasonable to give my positive assessment and recommend the Scientific Jury to prepare a report-proposal to the Faculty. Council of the Faculty of Pedagogy for election of Ch. Assistant Dr. Nona Dimitrova Glushkova for the academic position of "Associate Professor" at the University of Plovdiv "Paisii Hilendarski" in: field of higher education in the 3. Social, economic and legal sciences, the professional direction 3.4. Social activities.

Prepared the opinion:

February 14, 2022

/ prof. DSc. Plamen Radev Ivanov /